



## **PCK, Inc Board of Directors Meeting, November 9, 2015**

### **Board Members Present:**

Heather Kasari, President  
Kevin Warr, Vice President  
Keri Dermer, Secretary  
Teri Aplin  
Johanna Harth  
Kristen Goode  
Becki Whittaker  
Steve Treadwell  
Nick Vuolo

**Board Members Absent:** Bill Evert

**Other guests present:** Danielle Bloyer, Chris Bachmann & Mitch Trevey

### **Business:**

- First meeting of the PCK, Inc. Board of Directors called to order at 6:44 p.m.
- **Assumption Agreement** – Keri moved to approve the assignment and assumption agreement (attached) from Barry Arrington. Nick seconded. Motion passed unanimously. Heather will double check with Barry to make sure this does not effect our bonds and lease.
- **PCK, Inc. Board of Directors Officers** – Keri moved to appoint the officers below. Kevin seconded. Motion passed unanimously.
  - Heather Kasari – President
  - Kevin Warr – Vice President
  - Keri Dermer – Secretary
- **Work Session Update** - An update was given from our work session on Nov. 4. Five possible options were discussed regarding our 5 year plan and space issue.
  - Option 1 – Do nothing. (Not a good option)
  - Option 2 – Stay here, but increase class size to get revenue to increase salaries. (Not a good option)
  - Option 3 – Option 2 + expand at current location with pole barn type building and retrofit current building. (Possibility)
  - Option 4 – Move everything and add a class per grade. (Possibility)
  - Option 5 – Some stay, some go. (Probably not financially sound, as we would need to double office staff when we're not doubling revenue. May work ONLY if land right behind us is available and an option)
- **Land acquisition possibilities** – Mitch Trevey gave us some information about land in Parker. He said that schools and churches are usually welcome anywhere. He will come up with a value of our current property and scope out other properties. He will also check with Rich Cosgrove from Douglas County School District about possible land from the district. Steve will meet with Russ Caldwell about our current financing possibilities. Kevin will also try to attend.

- **Update from charter school meeting** – Teri, Johanna, Heather and Keri attended the pre-meeting of charter schools at Aspen View Academy. Meeting held to make sure all charter schools are on the same page before meeting with the Douglas County School District (DCSD). The meeting with DCSD will still happen on November 17 at 3:00 p.m. Teri and Johanna will attend for PCK, Inc.
- **Director’s Report** – attached. Teri also discussed the current policy for staff personal days and pay out of unused sick time. Currently, staff get an additional personal day at year 5 and at year 10. For sick time, staff can only roll 20 days to the next year and get paid out \$45/day for unused sick time. Steve moved to add an additional personal day at year 15 and increase the payout for unused sick time (after 20 days) to \$100/day. Becki seconded. Motion passed unanimously.
- **State of the School letter** – Teri and Heather will do before the end of the year.
- **Quarterly Financials** – Sheree gave us a copy of the quarterly financials (attached).
- **Adjournment** –Meeting of Parker Core Knowledge, Inc Board of Directors adjourned at 8:58 p.m.

Respectfully submitted,

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Keri Dermer, Secretary

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Heather Kasari, President