



Job Description

Position Title: School Nurse	FTE/PTE: Part time with availability M-F for consultation w Health Assistant
Reports To: School Director	HRS: 8-10 hrs/week + consultation Mon-Fri
Primary Functions: Support student success by providing healthcare through assessment, intervention and follow-up	Pay rate: \$45-\$55/hour

Requirements

1. Educational Level: Bachelor's degree in nursing required
2. Certification/License Required: Registered nurse, licensed in Colorado, Special Services Provider License - School Nurse - through Colorado Department of Education
3. Experience: minimum of 1-2 years in clinical nursing preferably with children
4: Physical Activities: Stand, walk, talk, sit, reach, bend, kneel, color vision, smell, lift 50 lbs (up to 100lbs with assistance)
5: Knowledge, Skills & Abilities: Strong interpersonal and communication skills (verbal/written) and the ability to defuse stressful situations, advanced critical thinking and problem solving skills, ability to maintain strict confidentiality, proven ability to manage multiple priorities with frequent interruptions, solid digital literacy (Google, Infinite Campus a plus), patience working with children.

Essential Duties

1. Maximize the quantity of in-class time by reducing the incidence of health related absenteeism. Collaborates with other student services personnel to prevent health problems from becoming reasons for educational failure.
2. Collaborates with stakeholders and act as a liaison between the school, parents, and local health care providers, local health service agencies, and other community providers.
3. Serve as interpreter of health mandates and recommendations to school personnel through written materials, meetings, presentations etc. Educate school personnel in Nursing department policies, related school district policies and Colorado State Laws (significant Health Conditions List, child abuse reports, emergency procedures, health screenings and assessment, immunizations, substance abuse, medication use, first aid training. Implement Infection Control Procedures as necessary.
4. Provide direct health services for students when appropriate or needed. Provides ongoing general health consultation services to staff members.
5. Identify students who have significant health conditions or other health care needs. Identify students with health conditions requiring modifications or accommodations in the school setting or during school

sponsored events and activities. Communicate health needs to classroom teachers, health office personnel and administration to ensure safety of students.

6. Develop emergency action plans for students with significant health conditions such as life threatening allergies or diabetes requiring specific emergency care at school. Train and/or delegate designated health room staff or classroom teachers on emergency care procedures for school and/or for field trips.

7. Identify and develop Individual Health Plans (IHP) in order to meet students' individual health needs in the school setting or for students who may require adaptation of the learning environment or classroom schedule.

8. Obtain and interpret student health data for special education assessments and 504 accommodation plans. Participate as the health expert on the RTI, special education and 504 teams by mitigating health related obstacles to learning. Attends school team meetings and IEP meetings of students with complex health issues to insure the implementation of necessary accommodations for students.

9. Coordinates annual vision and hearing screening, sends referrals to parents and oversees data added to Infinite Campus.

10. Tracks, monitors and ensures accurate entry of immunization data according to State guidelines. Provides state mandated immunization rates to school and community. Coordinates sending of noncompliant letters and exclusion letters.

11. Adheres to the provisions of the Colorado Nurse Practice Act (CRS 12-38-101) when training and delegating non-licensed health room personnel to care for students with diabetes, life-threatening allergies and seizures and any other health procedures such as medication administration needed at school. Provide general training in first aid and safety for the care of sick children who come to the classroom teacher or office staff with a health need. Ensures compliance with documentation of all procedures and tasks and provides evidence of delegations and training.

It is the policy of the Parker Core Knowledge (PCK) to seek and employ the best-qualified personnel without regard to race, religion, color, creed, national origin, citizenship, age, sex, marital status, or disability. Furthermore, it is PCK's policy to ensure equal opportunity for the advancement of staff members and equal treatment in the areas of upgrading, training, promotion, transfer, layoff, and termination.